



ANGLOPHONE EAST SCHOOL DISTRICT

POLICY TYPE: COUNCIL PROCESS

POLICY NO: 2.2 – LEADERSHIP STYLE

APPROVED: JANUARY 19, 2010

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POLICY: THE COUNCIL SHALL GOVERN IN A CARING AND PROACTIVE STYLE, WHICH EMPHASIZES OUTWARD VISION, ENCOURAGEMENT OF DIVERSITY IN VIEWPOINTS, STRATEGIC LEADERSHIP AND A CLEAR DISTINCTION OF COUNCIL AND SUPERINTENDENT ROLES.

More specifically, the Council shall:

- 1.0 Be mindful of each councilor's obligation to the community of Anglophone East School District. It shall allow no officer, individual or committee of the Council to hinder or be an excuse for not fulfilling this commitment.
- 2.0 Enforce upon itself whatever discipline is needed to govern with excellence. Discipline shall apply to matters such as attendance, policy-making principles, respect of roles, speaking with one voice, and ensuring the continuity of governance capability. Continual redevelopment shall include orientation of new members in the Council's governance process and periodic Council discussion of process improvement.
- 3.0 Direct, control and inspire the organization through the careful establishment of policies, which reflect the Council's values and perspectives. The Council's major focus shall be on the intended long-term impacts or ends.

POLICY 2.2 (CONT'D)

- 4.0 Acting as a body corporate, cultivate a sense of group responsibility. The council, not the staff, shall be responsible for excellence in governing. The Council shall be an initiator of policy, not merely a reactor to staff initiatives.
- 5.0 Monitor and discuss the Council's process and performance on a semi-annual basis. A Meeting Review Form (Appendix 1) will be distributed two months prior to monitoring. The Chair will use the information to improve the council meetings.

Monitoring:

Method: Self Evaluation Form(Electronic Format)

Frequency-Twice a Year

Months: December and June