



ANGLOPHONE EAST SCHOOL DISTRICT

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SAFETY POLICY

Policy: Safety Policy

Policy Number: Policy 724

Approved by: Superintendent

Effective: February 5, 2021

PURPOSE: The Anglophone East School District is committed to the implementation and promotion of a strong workplace health and safety program that complies with the New Brunswick Occupational Health & Safety Act and Regulations.


APPLICATION: All staff will be active participants in the district health & safety program; participate in applicable training, follow safe work practices, procedures and policies as required under the New Brunswick Occupational Health & Safety Act and Regulations.

RESPONSIBILITY:


- **Employer** – Must develop a culture of safety with a comprehensive program that includes procedures, codes of practice, training, orientation, hazard identification system, incident investigation and reporting, monitoring and compliance as required by the Occupational Health & Safety Act and Regulations
- **School Administration/Supervisor and/or Manager** – Must support the District Safety Program by creating a culture of safety through leadership, training, orientation, supervision, monitoring and compliance as required under the Occupational Health & Safety Act and Regulations.
- **The Joint Health & Safety Committee (JHSC)** – All schools/work locations will establish a Joint Health & Safety Committee and take on all the responsibility of such a committee as required under the Occupational Health & Safety Act and Regulations.
- **Employee** – Must adhere to all safe work practices, procedures and policies as required under the Occupational Health & Safety Act and Regulations.

LEGAL AUTHORITY:

- New Brunswick Occupational Health and Safety Act
- New Brunswick Workers Compensation Act



Superintendent



Date