



# Anglophone East School District

A Better Future... Through Quality Education

## AGENDA

ASD-E DISTRICT EDUCATION COUNCIL

January 17, 2023 - 6:30 PM

Livestreamed on the ASD-E District Education Council Facebook page:

<https://www.facebook.com/asdedec>

6:30 PM

1. Call to Order
2. Land Acknowledgement

ANGLOPHONE EAST SCHOOL DISTRICT WOULD LIKE TO RESPECTFULLY ACKNOWLEDGE THAT WE GATHER ON THE UNCEDED, TRADITIONAL TERRITORY OF THE MI'KMAQ PEOPLE. IN THE SPIRIT OF PEACE AND FRIENDSHIP, WE EXPRESS GRATITUDE FOR THE HISTORY, CULTURE, RIGHTS AND TRADITIONS OF MI'KMAQ PEOPLE AND COMMIT TO RECONCILIATION THROUGH EDUCATION AND HONOURING THOSE THAT WERE HERE BEFORE US.

Special mention of Brian Forsythe's passing and his many accomplishments. We thank him for his impact in the community and throughout the province. And in his honor, Superintendent / CEO, Randy J. MacLEAN, suggests to renaming of the Harrison Trimble High School gymnasium.

Superintendent / CEO asked the Chair to put a motion forth to rename the Harrison Trimble gymnasium.

***Vice-Chair, Ian Hebblethwaite, is honored to make a motion to rename the Harrison Trimble High School gymnasium in Brian Forsythe's name.***

***Duane MacDonald second.***

***Motion carried.***



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### PRESENT:

DOYLE, HARRY, CHAIR  
HEBBLETHWAITE, IAN, VICE-CHAIR  
FOLKINS, MICHELLE  
MACDONALD, DUANE  
KNOCKWOOD, JOLYNE  
VAUTOUR, DOMINIC  
OWEN, MARK  
CAVOUKIAN, KRISTEN  
RASUL, AREEB  
MACLEAN, RANDOLPH J., SUPERINTENDENT/CEO  
CHIASSEON, JANIQUE, EXECUTIVE ASSISTANT TO THE SUPERINTENDENT/CEO  
AND DEC SECRETARY

REGRETS: PLETZ, RACHEL  
MORTON, ALEX

### 3. Agenda Approval

Chair, Harry Doyle called for approval of the January 17, 2023 agenda.

***Moved by, Dominic Vautour, seconded by DEC Member, Ian Hebblethwaite, to approve the agenda.***

***Motion Carried.***

### 4. Declaration of Conflict of Interest

No conflict of interest was declared.

### 5. Approval November 15, 2022

The Chair called for the approval of the Minutes of November 15, 2022

***Moved by DEC member, Duane MacDonald, seconded by DEC Member, Kristen Cavoukian, to approve the minutes, of November 15, 2022***

***Motion carried.***

### 5.1 Business arising from the previous meeting

- School Boundary Update

Superintendent / CEO gave a brief update about the processes coming in February to propose boundaries changes addressing all areas, due to the growth. To this date,



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we have 18 260 in our system, and we need to look at long term sustainability. A new school in Shediac was mentioned and it has been noticed that Riverview, Dieppe and North end are seeing growth and there are needs to accommodate the numbers.

- Executive Coaching for Superintendent/CEO

A motion was passed in October in support of the Superintendent / CEO. KBRS is the firm that follows the Superintendent / CEO. It will be a 1 year term with many components, including elective members and also on a personal level. The Superintendent / CEO, Randy J. MacLEAN, thanks the members for their endorsement and will be beginning the work in March.

6:45 PM

### 6. Superintendent/CEO Report – Randolph J. MacLEAN

#### 6.1 Naming of Harrison Trimble High School gymnasium

This item was discussed at the beginning of the meeting.

#### 6.2 Awarding of new school – Shediac Cape

Prior to Christmas, the announcement was made by the department. And part of the process is to identify multiple locations for the school.

Superintendent / CEO, Randy J. MacLEAN, asked the members if they would like to make recommendations for the location.

DEC member, Dominic Vautour, recommends that the DEC members have a voice. The Superintendent / CEO, Randy J. MacLEAN, agrees with the recommendation of the DEC member.

Aubrey Kirkpatrick, Director of finances and administration, proposed to the DEC member to think about where they would not want the school to be built.

Superintendent / CEO, Randy J. MacLEAN, mentioned that he will be asking clarification as to what the timeline is.

DEC member, Dominic Vautour, will talk to the PSSC for their opinion and the Superintendent / CEO, Randy J. MacLEAN, will work directly with the DEC member.



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### 6.3 Enrolment update

The Superintendent / CEO, Randolph J. MacLEAN, explained the enrollment numbers and the differences between growth in different areas and the annexes presented to the members. The important thing to notice is that it is not just a summer thing but an all-year-round reality. And as DEC member, Dominic Vautour mentions, it's not only a city issue, its an all over reality for growth and areas outside of the city.

Chair, Harry Doyle, mentions the great support of all the mayors. The hockey events and expresses his pride in Anglophone East School District.

### 6.4 French Language Instruction & Consultation Update

Mentions the request that he received and asked all the DEC members for their opinions.

DEC member, Mark Owen, expressed the difference in opinion that he hears. And another big question is - Why the urgency? Also, he expressed that if this situation moves forward, it makes it that it is no longer a choice that himself and his family have any more.

DEC member, Kristen Cavoukian, expressed that this initiative is not a data driven change. There are no hard indications of what prompted the need for change. She also believes in public education and spoke about a teacher in our district that won an award, Armand Doucet, from Riverview. The French immersion is not broken, it is the English prime system. We need to bring the floor up and not lowering the sealing down.

DEC member, Jolyne Knockwood, mentioned that because of the people she works with, they have no concerns about French. They would prefer to learn about Mi'kmaq or Maliseet.

DEC member, Dominic Vautour, expressed his views and find it is being rushed and is a half-baked plan with any regards for what it means for our staff. Not a fan of any house that does not need to be thorned down. Recommends it should be delayed and surely look and keep the things that work well and fix the ones that do not.

DEC member, Duane MacDonald, mentioned that as a New Brunswick citizen, it has always been a claim to fame and comes with great accomplishment. And the government who did it had the support of all New Brunswickers. But he finishes by saying that he wants to put his faith into the matter and will trust whoever wants to make the changes.

Student DEC member, Areeb Rasul, mentions that he is very grateful for the opportunity and thinks it should continue.



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Vice-Chair, Ian Hebblethwaite, enjoyed every one's perspective. Does not think the system is good enough but does not have any evidence on the matter. The streaming idea does not feel right, and the new system does not sound completely good. But is willing to try something new and trust the people that has more expertise. But recommends that if people are not happy with is, to listen.

DEC member, Michelle Folkins, echoes what has been said around the table. Feeling of rush and thinks that every New Brunswickers should graduate with French.

Chair, Harry Doyle, as a principal who brought in the FI program. With Covid, the program has been affected. Wishes that there would not be a change. Encourages the people to participate during the consultation.

The Superintendent / CEO, Randolph J. MacLEAN, thanks the people for their support and echoes what DEC member, Kristen Cavoukian, has said. Which is, that the people have a voice as this is a democracy.

Some of the conversations are passionate but purposeful and provided clarity about what the program proposes. One of the cavoites of the new program is that math must be taught in English.

The Superintendent / CEO, Randolph J. MacLEAN, was asked: If a school can't offer the new program, can they continue with the old model? The answer is no. They will not be taught in French.

***DEC member, Dominic Vautour, moves that Chair, Harry Doyle, send a letter to the province expressing the collective concerns, on behalf of the members, about the new program. DEC member, Kristen Cavoukian seconds.***

***Motion carried or...consensus.***

### 6.5 Central Office Organizational Structure

Mentioned the addition of a director of school and the spaces that need to be reimaged to have enough space for all the changes at central office.

### 6.6 School Administration Staffing Changes

After the holidays, he mentioned that changes of leadership for a variety of schools (acting Principals and Vice-principals). And due to growth, some schools have received an added Vice-Principals. Also mention a few mid-years shift at Salisbury Elementary School and Petitcodiac Regional.



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### 6.7 International Welcome Centre

Currently the International Welcome Center is at Queen Elizabeth School. In early February, it will be relocated at the Hillcrest School and explained the changes that need to happen before the move happens, in terms of technology and logistics.

## 7. Director of Human Resources – Jacqui Eadle

### 7.1 Human Resource Services Update – Oral report

Jacqui Eadle, Director of Human Resources, gave a brief oral report on the current situation related to her department.

### 7.2 Staffing Update – Oral report

Jacqui Eadle, Director of Human Resources, gave a report about her vision regarding staffing for the next year. She also committed that for the next meeting, she will provide the group with concrete data and not just about teachers but also bus drivers, custodians, etc.

### 7.3 Recruiting and career fairs

Jacqui Eadle, Director of Human Resources, mention the document that Janique Chiasson, Executive Assistant to the Superintendent / CEO, shared this document with all the DEC members. She talked about the work that goes into planning for such things and the team that has been put together to use strategies and promote. Not only the district but also the province. She talked about the rapid speed we need to utilize when receiving the information and the importance of the follow-ups that need to be done and at the same speed. She also mentioned the importance of the strategies for next year and the different approaches that are being thought of to help become more competitive.

## 8. Director of Finance and Administration – Aubrey Kirkpatrick

### 8.1 Facilities Update – Oral report

This summer, we will be receiving 14 portables. Also, we are pleased about the announcement about Shediac Cape. And finally, Aubrey Kirkpatrick, Director of Finances and Administration, spoke about the important thing to note, and that is that the 2023-2024 list is out and some schools have moved up on that list.

DEC member, Ian Hebblethwaite, had a question about the portables – Next month, we will talk about boundaries. Will that lower the number of portables? Aubrey's answer waws: No. We are in need of it if not more.



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### 8.2 Budget Update – Monitoring report

Forecasting a balanced budget on the premise that everybody will spend their budget.

Explained that the amount allowed on the credit card limit does not match today's reality. And, that his department is working on that issue.

The Superintendent / CEO, Randolph J. MacLEAN, mentions the needs for the technologies to be replaced and will be replaced, in addition to Fob system will be put into all the school and explained the security aspect of it and the simplicity and efficiency of using that system.

Also, the goal is to have stop arm cameras for all busses. They will be added to help with people running through red lights. And the data received from them will be sent directly to the RCMP.

Custodial equipment for the schools. Robotic floor cleaner will be tried because we have to think differently because there are less people to attract people coming into the business. It is not to replace anybody, but to come along side in times we do not have spares.

School furniture was bought to upgrade, and school were consulted and received. Servers being upgraded. Also, we are buying books for teachers and trying to do everything we can to make it happen. The parking lot will be replaced in Salisbury at Regional High School. It will be redone this coming summer. And most of the projects the DEC requested will be done.

***Chair, Harry Doyle, asked the members to receive and accept, Director of Finance and Administration, Aubrey Kirkpatrick's report. DED member, Dominic Vautour, moves to approve the report and Kristen Cavoukian seconds.***

***Motion carried***

7:30 PM

### 9. Member Updates

Ian Hebblethwaite – No update

Areeb Rasul – Reports that the student body is doing very well. Fill the bus raised \$12 000 and the teacher talent show was a hit. Ideas from the student leadership conference are already being implemented. In addition to sports, homecoming - BMHS lost to Trimble. New coding club formed, thrift store and art club were created. Wants to introduce the reality of AI tools and becoming increasingly advance and accessible. Main concerns plagiarism.



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However, there are also many benefits for, administrative staff, etc. He expressed the urgency of the matter and offered to present and propose policies.

Duane MacDonald – Two points of praise, Riverview middle school, volleyball boys' team are the 2022 District champs. Congratulations! On another note, the coaches of Riverview Middle team, impressed that they allowed every boy to play. Kudos to the coaches. The Riverview High School teacher, Armand Doucet, very well deserving teacher.

Dominic Vautour – Congratulations to Mr. Doucet on his order of Canada. Talked about a lunch in the middle of December and visited at BMHS. PSSC meeting and their chair. Met with P ad staff at Shediac cape. PSSC Birchmount super went well. Christmas events was wonderful and applauds the participation of all. Mentions future visits and invites all who have views about the new French immersion program.

Kristen Cavoukian – Edith Cavell, found one extra classroom for their students. Fantastic Christmas concerns. Crossing guard, Neil, leaving for a different line of work. Thanks for his many years of service. Edith Cavell desperately needs members. Hillcrest school has a wellness day and will have guest speakers. Bessborough PSSC meeting, lots of good things at that school. 3D printer and using empty bottle lids. Indigenous community growing and had elders come in the school and the library has a dedicated space. New ASL interpreter. Cafeteria, difficulty to get someone to provide services. The new school being built, still not confirmation about a fence for the play area and the forest. The Superintendent / CEO, Randolph J. MacLEAN, said: if there's not one, we will have one. Same as sidewalk.

Michelle Folkins – Question for the Superintendent – During a PSSC meetings, question arose about playgrounds and the upkeep. Superintendent / CEO, Randolph J. MacLEAN, answered that these initiatives are funded at the school level. Inspection, that would be a district responsibility but will bring back the details at the next meeting.

Jolene Knockwood – Salem PSSC meeting in December and talked about the school improvement plan. Also mentioned attendance rate and answered that it was the job of the district to provide that information. Sticker program (positive).

Mark Owen – PSSC wrapped down for the holidays. First one will be in two weeks from now. Talked about the Maplehurst's Christmas concerts and happy that these kinds of events are back.

Harry Doyle, Chair – Spoke about the fate of the DEC's and its uncertainty. Recommends that we stick it out until the end. French immersion is a distraction from the governance. Find it difficult to find members for PSSCs and encourages people to participate. Congratulates the staff for their great work.





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8:00 PM

### 10. End of Meeting

9:29 pm. ***Motion to adjourn made by Kristen Cavoukian***

***Meeting adjourned***

*Original signed by Harry Doyle*

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Harry Doyle, Chair

*Original signed by Janique Chiasson*

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Janique Chiasson, Executive Assistant to the Superintendent / CEO