



Anglophone East School District

A Better Future... Through Quality Education

MINUTES

ANGLOPHONE EAST SCHOOL DISTRICT
DISTRICT EDUCATION COUNCIL

November 21, 2023 - 6:30 PM

Livestreamed on the ASD-E District Education Council Facebook page:

<https://www.facebook.com/asdedec>

6:30 PM

1. Call to Order

The business meeting of the District Education Council, Anglophone East School District, was held in person and live streamed on November 21, 2023, at 6:30 p.m.

PRESENT:

DOYLE, HARRY, CHAIR

HEBBLETHWAITE, IAN, VICE-CHAIR

KNOCKWOOD, JOLYNE

MACDONALD, DUANE

VAUTOUR, DOMINIC

FOLKINS, MICHELLE

CAVOUKIAN, KRISTIN

OWEN, MARK

CHAISSON-BUTLAND, GAVIN, STUDENT DEC MEMBER

MACLEAN, RANDOLPH J., SUPERINTENDENT/CEO

CHAISSON, JANIQUE, EXECUTIVE ASSISTANT TO THE SUPERINTENDENT/CEO
AND DISTRICT EDUCATION SECRETARY



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2. Land Acknowledgement

ANGLOPHONE EAST SCHOOL DISTRICT WOULD LIKE TO RESPECTFULLY ACKNOWLEDGE THAT WE GATHER ON THE UNCEDED, TRADITIONAL TERRITORY OF THE MI'KMAQ PEOPLE. IN THE SPIRIT OF PEACE AND FRIENDSHIP, WE EXPRESS GRATITUDE FOR THE HISTORY, CULTURE, RIGHTS AND TRADITIONS OF MI'KMAQ PEOPLE AND COMMIT TO RECONCILIATION THROUGH EDUCATION AND HONORING THOSE THAT WERE HERE BEFORE US.

3. Agenda Approval

Moved by DEC member, Michelle Folkins, seconded by DEC member, Mark Owen, to approve the agenda.

Motion Carried

4. Declaration of Conflict of Interest

No declaration of conflict of interest was presented.

5. Approval of the minutes from the meeting held October 17, 2023

Moved by DEC member, Dominic Vautour, seconded by DEC member, Kristin Cavoukian, to approve the minutes as amended.

Motion Carried



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Before moving on, the DEC was informed of a change in seating. Ian Hebblethwaite as resigned as Vice-Chair but will remain as a member of the DEC. Unless opposed, it was proposed that Dominic Vautour be Vice-Chair the District Education Council.

All in favor.

6. Correspondence

6.1. Letter

Spoke of the letter received regarding the exterior air quality coming from Organigram, a company up the street, and the concerns shared. In response, The Superintendent/CEO has asked our Occupational and Safety Officer, Dave Powers, to do pre-research into the air quality as well, we will be sending correspondence to the city and alerting them of the letter and will respond on your behalf as we receive the information.

6.2. Letter

Received a letter addressed to Mark Owen and Randolph MacLEAN, and others, from the PSSC at Northrop Frye, regarding enrolment growth. Additionally, the Superintendent / CEO emphasizes a commitment to conscientiously consider not shifting where students go to high school, and potential boundary changes. Regarding boundary changes, this will be brought back in January for discussion.

6.3. NBTF

The Superintendent / CEO provided explanation and details regarding the what and the why he added this letter to the DEC's information.



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7. Business arising from the previous meeting.

7.1. West End School Naming Committee

The committee members are Kristin Cavoukian, member of the DEC, Norval McConnell (member of the community) as he accepted with honor to be on this committee, and Stephanie Patterson, Director of Communication. The Superintendent's office will support the work of the committee, in addition to Tracy Landry, Coordinator for Indigenous and Anti-Racism will do whatever she can as a supportive role.

7.2. Policy 713

The Superintendent/CEO provided an overview of the organized symposium for the French and English sector.

7.3. PCEAC representation

We are waiting for the appointment approval letter from the Minister. However, and in the meantime, Kristin Cavoukian as accepted to volunteer on this committee and waiting for the minister's approval to be part of the committee.

There were discussions regarding Policy 713, the Charter of Rights and views were shared by members of the District Education Council regarding the reasons why the next steps and measures needed are essential in supporting the DEC's efforts in order to ensure the district is able continue providing a safe space to students.

This motion is presented with the understanding that seeking funding from the New Brunswick Government for the legal costs of a Charter Challenge is in the best interest of the Council and the community it serves.



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Dominic Vautour, Vice-Chair, moves that Anglophone East District Education Council continue retaining the legal counsel of Darren Blois, from matters regarding Policy 713, the Education Act and as otherwise required by this council. Also, to retain Jurist Power Law as legal counsel in matters relating to the constitutionality of Policy 713 and as otherwise required by this council. And to direct Jurist Power Law, in collaboration with Darren Blois, lawyer from Murphy Collette Murphy, to immediately begin proceedings in launching a charter challenge of policy 713, and to seek a stay of Policy 713 with all haste. The motion is seconded by Ian Hebblethwaite.

In addition, for the New Brunswick Government to assume responsibility for covering the legal expenses associated with initiating a Charter Challenge to Policy 713.

Motion carried

Before the members voted on a motion regarding engaging legal counsel, Kristin Cavoukian shared her thoughts on the matter. In addition, Gavin Chaisson-Butland, student DEC member, provided some reinforcement on the matter as he too was at PIECON and shared his perspectives regarding the impact of Policy 713 and how important this conference is for students in our district.

Ian Hebblethwaite, member of the DEC, would like to call the question in regards of the DEC proceeding with engaging legal counsel.

All in favor



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Dominic Vautour, Vice-Chair, moves that Anglophone East District Education Council engage the legal counsel to pursue the New Brunswick government to cover the legal cost of the Charter challenge to Policy 713. Seconded by Kristin Cavoukian, member of the DEC.

Motion carried

7:00 PM

8. District Report Card (Monitoring Report)

Presentation – Pam Wilson, Director of Curriculum & Instruction, Kim Oakley, Director of Educational Support Services, Jason Reath, Coordinator of School Improvement Planning & Data Analysis.

Jason focuses, for the most part, on in determining on how we are performing. We use 58 indicators and starting Thursday, we will be sitting down with all 39 schools to talk about school improvement planning, data, and action plans. What will be addressed:

- Literacy
- Numeracy and Science
- Safe and Caring
- Graduation rates

Pam and Kim followed Jason's presentation and will show how we will respond with the data with the following key points:



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Transition Coach (New for This Year):

- Spearheaded the introduction of a transition coaching program to facilitate proactive planning.
- Utilized a holistic approach, engaging individuals in thinking, exploring, and experiencing positive career transitions.
- Aligned strategies with the career education framework to ensure comprehensive support for individuals at various stages.

Resources Specialist for Assessment and Interventions (RSAI's):

- Served in a consultative role, providing expertise in resource allocation, assessment strategies, and intervention planning.
- Collaborated with educators to enhance the effectiveness of intervention programs and ensure student success.

Curriculum Team Contribution:

- Contributed to the curriculum team, focusing on literacy, numeracy, science, technology, and English as an Additional Language (EAL).
- Demonstrated dedication to each section, enhancing the overall quality and coherence of educational content.

Academic Support Teachers (24 FTEs):

- Pioneered the establishment of Academic Support Teachers dedicated to elementary education up to grade 5, specializing in English literacy and mathematics.
- Implemented interventions to address academic challenges and promote student success.



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Supplementary Positions of Responsibility (SPR):

- Designed and implemented key performance indicators for SPRs, aligning with academic support teacher roles to ensure accountability and effectiveness.

Transcript Position Advertisement:

- Currently involved in advertising and recruitment for a position focused on managing transcripts, ensuring accuracy and efficiency in academic records.

Professional Learning and Development:

- Facilitated professional learning opportunities for both seasoned and new teachers.
- Customized training based on grade levels and subject areas, ensuring the transfer of knowledge to enhance classroom practices.

High School Level Changes and Student Support:

- Led initiatives to enhance engagement and personalization of learning at the high school level.
- Addressed changes in credit earning for grade 10 students and introduced flexibilities for grade 9.
- Implemented the use of myBlueprint, a career planning tool, to guide students in selecting and pursuing future careers.

Data-Driven Approach:

- Responded to data insights by tailoring professional learning experiences and interventions to address specific needs.



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Continuous Improvement Advocate:

- Committed to ongoing improvement, ensuring alignment with best practices in education and the evolving needs of students.

Holistic Pilot Project Leadership:

- Led a province-led holistic pilot project, set to unfold this year with plans for full-scale implementation in the upcoming year.

9:08 PM

9. Superintendent/CEO's Report – Randolph J. MacLEAN

9.1. First Nations Education Policy

Randolph J. MacLEAN, the Superintendent / CEO, introduced the motion for the adoption of the policy. Kristin Cavoukian proposed the motion, seconded by Duane MacDonald.

Motion carried

9.2. Enrolment Report

Gave an overview of the enrolment situation and the school mostly affected.

9.3. Indigenous Ed Report

Due to time, item was skipped. But invites the group to read the report that was previously shared.

9.4. Anti-racism Report

Due to time constraints, the item was skipped. However, members are encouraged to review the report that has been shared with them.



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9.5. Teacher Induction and Mentorship Report

Due to time constraints, the item was skipped. However, gave a short overview of this agenda item, and members are encouraged to review the report that has been shared with them.

9.6. New Teacher's Collective Agreement

Due to time constraints, the item was skipped. However, gave a short overview of this agenda item, and members are encouraged to review the documentation that has been shared with them.

9.7. Review of Minister's Forum

Due to time constraints, the item was skipped. However, gave a short overview of this agenda item, and members are encouraged to review the report that has been shared with them.

9.8. International Welcome Center Report

As of today, our newcomer count stands at 16,021. Surpassing the figures from this time last year. We are on track to exceed the total for the entire calendar year compared to the previous year.

9.9. Construction Update - West End School

Spoke briefly about the naming committee process, construction meetings, and expressed that the project needs to be online and on time.

9.10. Shediac K-12 Update

The multilevel groups have met 3 times regarding the design.

9.11. Youth Mental Health Summit

Taking place at Riverview Middle School, and members are encouraged to review the report that has been shared with them.



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9.12. Canadian Hockey League Prospects Game – School Presentation

This year, this event will be happening at Tantramar.

9.13. Centre of Excellence Digital Innovation

On November 30, with the McKenna Institute, will be held at Salisbury Regional School.

9.14. Deputy Minister's Visit

Tomorrow, the Deputy Minister and Assistant Deputy Minister will be visiting schools in Anglophone East School District and will be meeting with the senior administration staff and other staff.

9.15. December DEC Meeting – For decision

A motion to forgo the December meeting was proposed by Vice-Chair Dominic Vautour and seconded by Ian Hebblethwaite.

Motion carried

10. Director of Human Resources' Report – Jacqui Eadle

10.1. Staffing Update

High volume recruitment – Focus is on Education Assistant, supply teachers. We hired 70 casual Education assistant, withing the last five weeks, have been hired. Interviews have been taking place this week, up until tomorrow and the following week. Followed by orientation sessions. Regarding supply teachers, we had to take a pause with the interview process with Education Assistants just to get caught up.



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10.2. Staff Recruitment

The topic of discussion was career fairs for the new year and strategies. We have also identified who should be at the career to ensure we are well represented and looking to build relationships with students and potential future employees. In addition, we are working with Brainworks and is designated marketing firm tasked with facilitating the recruitment process.

11. Director of Finance and Administration's Report – Aubrey Kirkpatrick

In the absence of the director of Finance and Administration, The Superintendent/CEO presented the updates for each of the services.

11.1. Facilities Update

In the absence of the Director of Finance and Administration, Randolph J. MacLEAN, Superintendent/CEO gave a brief update regarding the portables:

Forest Glen – Expecting occupancy this week

Lewisville – Already in

Lou MacNarin – End of November, early December

Moncton High – Early December

Northrop Frye – Late November

Shediac Cape – Already in

Sunny Brea – Late December

11.2. Transportation Update

The Superintendent/CEO invites the group to read the report at their ledger.



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11.3. Community Schools Update

The Superintendent/CEO invites the group to read the report at their ledger.

12. Director of communications – Stephanie Patterson

12.1. Update

Spoke of the new initiative that will be given to new B contract teachers.

We are in the concept generating phase with Brainworks on a recruitment campaign. Launch in January, digital and physical campaign. National and will run for 12 months.

Spoke of the Fill the bus school drive initiative that will take place from November 27 until December 21, and the various activities.

Concluding her remarks, she shared insights from a CASE Conference in Montreal, which she had the privilege to attend. She highlighted the positive aspects of the conference, noting it as the largest in the past 39 years with the inclusion of 82 new members.

9: PM

13. Members' updates

Kristin Cavoukian - Edith Cavell – Brand new PSSC, Chair and Vice-Chair are both newcomers. The school welcomed 52 % are newcomers this year, and they currently have a population of 420 students with 114 of them receiving EAL support. Grade 5/6 Immersion class had a Brix Experience baking cupcakes and cook pizza, district helped with the bill. And the French immersion students are



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doing particularly good in Math. Beaverbrook, enrollment is at 279, including kids from 28 countries, speaks 24 languages and classes are very full and the child and youth team occupy a large portion of the school and if alternative arrangements could be made, they could use the space. They have decreased the absenteeism by 10%. The kitchen is currently not in use but has received industrial grade equipment. But even without the kitchen, they can provide a free hot lunch to all students. The new basketball team won their first game 50 to 3. Hillcrest finding the lawn mowed more often proven to be safer and they are increasing physical activity by walking around Jones Lake. Spoke of the changes coming next year for this school. The kids feel connected, safe, and cared for and they are performing well.

Regarding the PSSC meeting at Lewisville Middle School, not able to attend, but through the minutes, she was able to gather pertinent information. They cannot add any more portables but are managing. And finally, mentioned the pilot lunch program at Arnold H. McLeod.

The DEC member expressed that PIECON was an absolute pleasure.

Mark Owen - Attended 2 PSSC meetings and the main topic was overcrowding and additional PSSC meetings. Letters will be sent in support of the PSSC. And gave thanks to Gavin for being present during the symposium and representing the student population very well.

Gavin Chaisson-Butland - The completion of the fence has not only been a success but has proven to be a worthwhile and aesthetically pleasing addition. This well-crafted fence has effectively resolved numerous issues. Additionally, mentioned active participation in a wellness event scheduled for tomorrow. Lastly, hinted at potential changes concerning the mascot, acknowledging that it may be time for a refreshing update given its current status.



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Ian Hebblethwaite - Extended congratulations to Dominic Vautour for assuming the role of the new Vice Chair, expressing gratitude to all who supported him during his tenure. Shared insights from the new administrators training session, where there was an opportunity to impart valuable instructions on the roles and functions of DEC's and PSSC's. Additionally, highlighted Ian's attendance at the Remembrance Day weekend Football event, where Moncton High hosted the provincial football finals at the Rocky Stone Field. Remarkably, Riverview High School emerged victorious in both games across two different divisions, much to the delight of Ian as a football enthusiast.

Duane McDonald - Unfortunately, I couldn't attend Claude D. Taylor's PSSC meeting due to its coinciding with the DEC meeting. Commended Frank L. Bowser for their remarkable achievements, including being an Apple-accredited environmental school – a pioneering accomplishment that entails providing Apple products to all students. Additionally, highlighted their initiative to paint the crosswalk orange in support of the "every child matter" movement.

Celebrated the continued success of Riverview High School, securing back-to-back championship wins and earning the distinction of the highest literacy school in the district.

Shared upcoming changes at Riverview Middle School, where a No Cellphone Policy will be implemented next year. Noted the revitalization of the parent committee, awaiting funds, and their new role as the drop-in location for the new Boys and Girls Club hub, awarded last year. Mentioned the Youth and Mental Health Summit, with 15 grade 8 students and staff from Riverview Middle School attending.

Provided updates on PSSC meetings, mentioning Duane's upcoming attendance at Havelock School and outreach to Petitcodiac, awaiting their response. Informed about West Riverview School's meeting scheduled for tomorrow, with updates anticipated in January.



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Michelle Folkins - No member's update at this time.

Dominic Vautour - Extended heartfelt gratitude to Ian Hebblethwaite for his dedicated service as Vice-Chair on the DEC. Following this, provided a comprehensive overview of developments regarding the new Shediac School, along with insights from a recent meeting. Briefly touched on the success of last weekend's symposium before concluding with a mention of attendance at the Minister's Forum alongside the Superintendent/CEO.

Jolyne Knockwood - No member's update at this time.

Harry Doyle - He reported reaching out to the Shediac community and found that the MP's office displayed less enthusiasm about the new school. Shifting focus, he addressed the matter of the new playground. Subsequently, he visited Caledonia to discuss concerns related to the fence and soccer field. Mentioning that the Riverview East PSSC has not convened for a meeting and anticipates a lack of future meetings. Engaging with the Sackville community, he initiated a conversation with them. Lastly, he visited Hillsborough, engaging in discussions with community members and addressing support for improvements to the local field.



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10:00 PM

14. End of meeting

9:56 pm, motion to adjourn made by Ian Hebblethwaite.

Meeting adjourned

Original signed by Harry Doyle

Harry Doyle, Chair

Original signed by Janique Chiasson

Janique Chiasson, Secretary to the District Education Council