



Anglophone East School District

A Better Future... Through Quality Education

MINUTES

ANGLOPHONE EAST SCHOOL DISTRICT
DISTRICT EDUCATION COUNCIL

February 20, 2024 - 6:30 PM

Livestreamed on the ASD-E District Education Council Facebook page:

<https://www.facebook.com/asdedec>

6:30 PM

1. Call to Order

The business meeting of the District Education Council, Anglophone East School District, was held in person and live streamed on February 20, 2024, at 6:32 p.m.

PRESENT:

DOYLE, HARRY, CHAIR

KNOCKWOOD, JOLYNE

HEBBLETHWAITE, IAN

MACDONALD, DUANE

VAUTOUR, DOMINIC, VICE-CHAIR

FOLKINS, MICHELLE

CAVOUKIAN, KRISTIN

OWEN, MARK

MORTON, ALEX

CHAISSON-BUTLAND, GAVIN, STUDENT DEC MEMBER

MACLEAN, RANDOLPH J., SUPERINTENDENT/CEO

CHAISSON, JANIQUE, EXECUTIVE ASSISTANT TO THE SUPERINTENDENT/CEO

AND DISTRICT EDUCATION SECRETARY



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2. Land Acknowledgement

ANGLOPHONE EAST SCHOOL DISTRICT WOULD LIKE TO RESPECTFULLY ACKNOWLEDGE THAT WE GATHER ON THE UNCEDED, TRADITIONAL TERRITORY OF THE MI'KMAQ PEOPLE. IN THE SPIRIT OF PEACE AND FRIENDSHIP, WE EXPRESS GRATITUDE FOR THE HISTORY, CULTURE, RIGHTS AND TRADITIONS OF MI'KMAQ PEOPLE AND COMMIT TO RECONCILIATION THROUGH EDUCATION AND HONORING THOSE THAT WERE HERE BEFORE US.

3. Agenda Approval

Moved by DEC member, Ian Hebblethwaite, seconded by DEC member, Mark Owen, to approve the amended agenda.

Motion carried

4. Declaration of Conflict of Interest

No declaration of conflict of interest was presented.

5. Approval of the minutes from the meeting held January 23, 2024.

Moved by DEC member, Dominic Vautour, seconded by student DEC member, Michelle Folkins, to approve the minutes.

Motion Carried

6. Correspondence

No correspondence to share.

7. Business arising from the previous meeting.

No business arising to report



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7:00 PM

8. Superintendent/CEO's Report – Randolph J. MacLEAN

8.1. Long-term Recommendations

On February 8, there was an online information session and the Superintendent/CEO spoke to the matter and how it was positive and the level of engagement of the multiple participants. To ensure there is a submission for each PSSC and the principal will support the PSSC in the matter. And asked for the reports to be in by March 7, to compile and for the Super to send by March 12. Asked the members to provide their feedback and in return will be submitting the information on their behalf.

The Superintendent/CEO proceeded to read, and explain the 11 recommendations:

- 1- Address the emerging critical concern of chronic absenteeism and reinforce a culture of learning by working with school districts and stakeholders to draft a provincial action plan on school attendance.
- 2- Develop a new classroom composition model and a reasonable timeline to implement an improved inclusive and equitable system.
- 3- Leverage technology to enhance learning and personalization.
- 4- Focus on middle school learners aged 11-14, in terms of actions and programs to improve academic engagement, achievement, and well-being.
- 5- Establish a clear plan for strengthening French language learning in New Brunswick's anglophone K-12 system, including expanding course options and opportunities for high school students, and exploring options for students to enter French immersion with greater flexibility based on readiness.
- 6- Encourage movement and getting outside, including embedding 30 minutes of physical education for K-8 daily in addition to outdoor education opportunities.



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- 7- Have the recently announced Centre of Excellence for Language Learning develop a communication plan and support plan to help families and communities assist children in their success in French immersion.
- 8- Improve retention and recruitment of qualified teachers and specialized health service professionals in education.
- 9- Support Educational Assistants in receiving dedicated training, professional learning, and opportunities to further collaborate with teachers.
- 10- Ensure teachers who work with early readers have specific training designed to maximize the development of outcomes of these students.
- 11- Develop and implement equitable access to professional learning for educators in resources, strategies, and interventions to best support each learner in English Prime and French language classrooms.

8.2. New Shediac K-12

The Superintendent/CEO thanked the following nine committee members for their hard work: Dominic Vautour, Kathy Lloyd, Kent Carter, Danny Pellerin, Dan Fournier, Pascal Landry, Aubrey Kirkpatrick, Candance Scott, Sarah Lowe. The Superintendent/CEO then explained the process of such initiative. The expected finish date is estimated to be of June 2027, and ready for the school year of 2027-2028.

Dominic Vautour, member of the DEC, took the time to discuss and go over the 10-page document, highlighting key aspects of the design process. Rather than focusing on limitations, the emphasis was on the target design enrollment. The new school will integrate innovative design concepts aimed at creating adaptable learning environments. Notably, flexibility was a key consideration, with features such as movable walls and sliding whiteboards to optimize classroom space and support teachers' instructional needs. Additionally, the design incorporates polished exposed aggregate floors and other amenities. The



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inclusion of peace and friendship spaces, accommodating practices like smudging, further enhances the school's functionality. With an envisioned enrollment spanning from kindergarten to eighth grade, accommodating 70 students per level and 75 for other grades, the school's total capacity is expected to reach 1,146 students.

A member asked the question about outdoor facilities. Dominic Vautour replied and provided the answer that there will be multiple sports fields, full size football field and outdoor learning classroom. In addition to the option of EV charging for cars and busses. Net zero policy was discussed.

District Education Council Member, Dominic Vautour, moves that the presented design specifications for the new Shediac K-12 School be accepted. District Education Council Member, Ian Hebblethwaite, seconds the motion.

Motion carried

8.3. New Salisbury Elementary School

As highlighted by the Superintendent/CEO during a recent meeting, approval has been granted for the construction of a new Salisbury Elementary School. Tonight's agenda includes a crucial task for members: determining the location where the District Education Council prefers not to proceed with the building's construction.

During the discussion, Alex Morton, a member of the DEC, relayed that representatives from Salisbury intend to send a letter expressing their preference for Ward 3. Specifically, they emphasized a desire for the PSSC to be situated north of the Petitcodiac River, avoiding locations near the Big Stop and the old village boundary. The group unanimously agreed on this stance, concluding that the province will ultimately determine available properties for consideration.



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District Education Council Member, Alex Morton, moves and requests that the Superintendent / CEO, Randolph J. MacLEAN, delivers the following exclusion criteria to EECDD regarding the location of the Salisbury School. The new Salisbury should: not be located outside the old village limits, known as Ward 3 (picture included). District Education Council Member, Ian Hebblethwaite, seconds the amended motion.

Motion carried

8.4. New Dieppe K-12 School

The Superintendent/CEO proposed identifying a specific area where the District Education Council prefers the school not to be located.

District Education Council Member, Ian Hebblethwaite, moves and requests that the Superintendent / CEO, Randolph J. MacLEAN, delivers the following exclusion criteria to EECDD regarding the location of the Dieppe School. The new Dieppe School should: not be located outside the area of the new part of Dieppe Boulevard and outside the old Dieppe town limit. Student District Education Council Member, Gavin Chaisson-Butland, seconds the motion.

Motion carried

8.5. New West End Middle School

The Superintendent/CEO expressed gratitude to the members and parents for their attendance at the highly attended information session. The presentation is now available on the website, and preparations are underway for the school's scheduled opening in September 2024. While a contingency plan (Plan B) is in place to ensure readiness, current progress indicates that we are on track with our timeline.



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8.6. Excellence in Education Awards

The District Education Council has received three nominations. Subcommittee members will receive the nominees by tomorrow and aim to reach a decision within 48 hours.

8.7. Anglophone East 'Journey to Excellence' Summer Learning

The Superintendent/CEO emphasized the district's commitment to avoiding unfilled classrooms. To ensure this, learning opportunities will be provided for staff during the period from July 2 to July 5. These opportunities will cater to new teachers, administrators, and those involved in school improvement planning. The sessions will take place at BMHS, with food provided by Chartwell. Senior staff members, along with an administrative assistant dedicated to the project, are actively engaged in the planning process.

8.8. Enrolment & Growth update

As of today, enrolment is at 19 453, which means we continue to grow.

8.9. Eclipse Day

April 8 will be a shorten instructional day for students and a full day for staff, used for PL.

8.10. Minister's Forum

The event is scheduled for May 2 at the Hilton Garden in Fredericton. During the meeting, the Superintendent/CEO provided an overview of the agenda items. Dominic Vautour and Harry Doyle, Vice-Chair and Chair of the DEC, will also be in attendance alongside the Superintendent/CEO.

8.11. Information Items (For information purposes)

- i Indigenous Education Report
- ii Anti-racism Report
- iii Teacher Induction and Mentorship Report
- iv International Welcome Center



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A brief overview of these reports was provided, and members are encouraged to review them in their entirety at their convenience.

9. Director of Human Resources' Report – Jacqui Eadle

9.1. Staffing Update

Provided updates on career fairs and the level of interest across all education levels. Regarding the newcomers' fair, there was noticeable interest despite some language barriers being present.

The Director of Human Resources provided updates on meetings held with the teacher's federation, as well as discussions with principals regarding the process. The Human Resources department is actively gathering information on all staff to aid in preparations for the upcoming 2024-2025 school year.

Progress is well underway with our new ERP program, with our payroll team closely monitoring developments by February 27. An overview was provided of both current functionalities and upcoming features, with the program set to go live on April 29. The new system, Oracle Fusion, is not only being implemented at the district level but also provincially, with many other School Districts already utilizing it.

Additionally, updates were shared regarding ongoing hiring processes, with shortlisting expected to commence shortly.

10. Director of Finance and Administration's Report – Aubrey Kirkpatrick

10.1. Finance and Facilities Update

The Director of Finance and Administration provided some information regarding ERP fusion and what it entails for his departments. The District budget is there but our finances are in another system.



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On another note, the director confirms that The District will have a balanced budget.

Lastly, Aubrey Kirkpatrick provided an overview of the team's progress and support toward the opening of the new school, informing members of their regular scheduled meetings that have contributed to the project's high potential for timely completion.

10.2. Transportation Update

The Director addressed the significant challenges regarding the K-2 changes, emphasizing their magnitude and the considerable adjustments required for our transportation routes. He also highlighted the ongoing efforts to develop new routes to address these changes.

Regarding the Communities of Schools initiative, he reported that they have successfully completed 153 projects across 39 schools. Additionally, he shared insights into upcoming events and initiatives scheduled until the year's end.

11. Director of communications – Stephanie Patterson

11.1. Updates

During Stephanie Patterson's update, she discussed the progress of the New West End School, particularly focusing on the school naming committee. It was affirmed that Donna Augustine, our elder in residence, plays an integral role in this process, offering guidance for selecting an indigenous name. The committee aims to narrow down their choices to three names, each with its significance and representation. These names and their meanings will be shared, with the final selection expected to be announced by the end of April.

As for the Recruitment campaign, Stephanie mentioned the engagement of Brainworks for their assistance and expressed optimism about launching the



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campaign by next week. This rollout is set to occur on a global scale, strategically targeting various online platforms and spaces.

8:30 PM

12. Members' Updates

Jolyne Knockwood – It was mentioned by the member that she co-chaired a meeting with Duane MacDonald and also attended the Tantramar session. During these meeting, the primary focus was on discussing the long-term recommendations. It was noted that there are leftover funds, and decisions regarding their allocation will be made shortly.

Mark Owen – Confirmed his participation in a public information session.

Kristin Cavoukian – Informed the group of her current involvement in the naming committee, and progress is promising as they contemplate ambitious ideas. Additionally, it was noted that the sole PSSC that she attended was at Edith Cavell. Also, it is important to note that as of last week, we anticipated an influx of 75 students who are expected to enroll at Edith Cavell. The member also suggested that we begin considering necessary steps for this matter, such as exploring the possibility of allocating funds for library renewal. She looks forward to delving deeper into this issue and is prepared to propose a motion if necessary. There was a brief mention of Houlton College and NBCC as possible partnership. Additionally, the member voiced her concerns about unfilled absences. It was discussed and confirmed that there are ongoing efforts to fill those vacancies.

Gavin Chaisson-Butland – There have been minimal developments over the past month. However, it's worth noting that the district presidents will convene soon and will be present at the upcoming meeting.



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Ian Hebblethwaite – There were no updates provided from the member during this session, but attendance is confirmed for the upcoming Lou MacNarin's PSSC meeting.

Duane MacDonald – The member had the opportunity to attend the Frank L. Bowser meeting and provided insights into various aspects of the Indigenous Act. The member also mentioned that they were grateful for Jolyne's presence at the meeting. It was announced that Mr. Godbout will be transitioning to Riverview Middle School. Frank L. Bowser is aiming to become an accredited Apple school, and Mr. Matthew Basque will be stepping in to replace Mr. Godbout.

During the West Riverview PSSC meeting, there was considerable commendation for the district's efforts in security, particularly at Riverview Middle School. Additionally, the Homeschool program is now operational, and a major fundraiser involving a movie viewing is planned.

Tomorrow night, Duane will be attending the Claude D. Taylor meeting. West Riverview faced a temporary closure due to a collapsed sewer line for two days. Lastly, there was mention of Staff Appreciation Week during the discussions.

Alex Morton – During the member's update report, it was mentioned that during the Salisbury PSSC meeting, there was a discussion about the Cub Community Days program, with an explanation provided regarding its objectives and activities. It was announced that similar sessions will be held in Petitcodiac and Havelock, with further updates to be provided at the next DEC Meeting. Additionally, there was enthusiasm expressed about the new school project, with a strong sense of passion evident in the discussion.

Michelle Folkins – The member informs the group she couldn't attend the Tintamarre PSSC meeting but maintained communication with the principal regarding the renovation of their bathroom. The member also brought to the members attention, the cost associated with trades in public schools, typically



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falling on the students. Consequently, the member is interested in seeing the level of interest among individuals and exploring the possibility of bulk purchasing to alleviate costs. Despite the programs consistently reaching capacity, the issue of fees hasn't been previously addressed.

During the meeting, the Superintendent/CEO highlighted that this expenditure is considered a consumable, prompting further inquiry. Dominic Vautour, Vice-Chair, suggested exploring potential partnerships with unions to support those in need, possibly leading to future dues-paying memberships. Additionally, there was mention of the cost of dissection kits, prompting consideration of affordability concerns.

Dominic Vautour – Reported that he attended several PSSC meetings, including those at Birchmount School and Shediac Cape School. The Vice-Chair highlighted his involvement in the discussion of long-term recommendations and shared updates with the PSSCs. Progress on this front is going smoothly. He will be attending the Mountview School meeting tomorrow night.

Harry Doyle – During the meeting, the Chair expressed that the group is delighted to welcome Alex Morton back to the team. The Chair continue by explaining that even when he is unable to attend a PSSC meeting, he ensures to connect with the principals at another time. Additionally, there was acknowledgment and praise extended to the Superintendent/CEO for his exemplary work, with a sense of pride expressed for the dedication and contributions of everyone present at the meeting.

9:00 PM

13. End of meeting

8:43 pm, motion to adjourn made by Dominic Vautour.

Meeting adjourned



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Original signed by Harry Doyle

Harry Doyle, Chair

Original signed by Janique Chiasson

Janique Chiasson, Secretary to the District Education Council