



Safety

POLICY STATEMENT 724

Category: Health and Safety

EFFECTIVE: February 5, 2021

PURPOSE

The Anglophone East School District is committed to the implementation and promotion of a strong workplace health and safety program that complies with the New Brunswick Occupational Health and Safety Act and Regulations.

APPLICATION

All staff will be active participants in the district health and safety program; participate in applicable training, follow safe working practices, procedures and policies as required under the New Brunswick Occupational Health and Safety Act and Regulations.

RESPONSIBILITY

- **Employer** – Must develop a culture of safety with a comprehensive program that includes procedures, codes of practice, training, orientation, hazard identification systems, incident investigation and reporting, monitoring and compliance as required by the Occupational Health and Safety Act and Regulations.
- **School Administrator/Supervisor and/or Manager** – Must support the District Safety Program by creating a culture of safety through leadership, training, orientation, supervision, monitoring and compliance as required by the Occupational Health & Safety Act and Regulations.
- **The Joint Health & Safety Committee (JHSC)** – All schools/work location will establish a Joint Health & Safety Committee and take on all the responsibilities of such a committee as required by the Occupational Health & Safety Act and Regulations.
- **Employee** – Must adhere to all safe work practices, procedures and policies as required by the Occupational Health & Safety Act and Regulations.

LEGAL AUTHORITY

- New Brunswick Occupational Health and Safety Act
- New Brunswick Workers Compensation Act